

Care and Repair (Leeds) Limited

**Trustees' Report and Financial Statements
for the year ended 31 March 2023**



Care and Repair (Leeds) Limited

Contents

	Page
Report of the Trustees.....	1
Report of the Auditors	11
Statement of Financial Activities	14
Balance Sheet	15
Statement of Cash Flows	16
Notes to the Financial Statements.....	17

Care and Repair (Leeds) Limited

Report of the Trustees for the year ended 31 March 2023

The Board of Trustees, who are also the Committee of the Management for the purposes of reporting under the Co-operative and Community Benefit Societies Act 2014, present their report and the audited financial statements for the year ended 31 March 2023.

REFERENCE AND ADMINISTRATIVE DETAILS

1. Name

Care & Repair (Leeds) Limited of 323 Roundhay Road, Leeds, LS8 4HT. The organisation is a not-for-profit Home Improvement Agency for Leeds. Care & Repair (Leeds) is a Charitable Community Benefit Society registered under the Cooperative and Communities Benefit Societies Act 2014 (Society Number 25858R) with charitable status.

2. Board of Trustees

During the financial year, the Board of Trustees included: Rosie Hardy (Chair), Andrea Tait (Vice-Chair), Stuart Marquis (Secretary), Neil Canwell (Treasurer), Janice Haigh, Dr Philip Harris, John Welham, Philippa Willis, Kerry Jackson and Kate Simpson.

In addition, the following Observers attend the Board of Trustee Committee meetings: Ruth Whittaker (Leeds City Council Disability Service Manager) and one Councillor nominated by Leeds City Council, Councillor David Jenkins.

Two Trustees joined during the financial year: Kerry Jackson (June 2022) and Kate Simpson (December 2022).

One trustee resigned during the financial year: Philippa Willis (September 2022).

3. Chief Executive Officer

The Chief Executive Officer of Care & Repair (Leeds) is Helen Beioley.

The day to day running of the organisation is delegated to the Chief Executive Officer by the Board of Trustees. The Chief Executive Officer is supported by Managers, who form a Senior Management Team.

4. Banker and Auditor

Care & Repair (Leeds) banks with Unity Trust Bank, Four Brindley Place, Birmingham, B1 2JB and Virgin Money, 94 Albion Street, Leeds, LS1 6AD.

The Auditor appointed by the Trustees for this report is Azets Audit Services Limited.

The Trustees appoint an Auditor annually at the Annual General Meeting of the Board of Trustees.

STRUCTURE, GOVERNANCE AND MANAGEMENT

1. Governing Document

As a Charitable Community Benefit Society registered under the Cooperative and Communities Benefit Societies Act 2014, Care & Repair (Leeds) operates according to a set of rules ("the Rules"). The Rules were reviewed in early 2020 and registered with the FCA on 10 June 2020. The Rules comply with the Co-operative and Community Benefit Societies Act 2014 and Charities Act 2011. A copy of the Rules is available for inspection.

Care and Repair (Leeds) Limited

Report of the Trustees for the year ended 31 March 2023 (continued)

2. Appointment of Trustees

Trustees are elected annually at the Annual General Meeting of the Board of Trustees. Officers are voted in by this Board. An induction programme is arranged for new Trustees, and all Trustees are encouraged to attend relevant training opportunities.

3. Organisational Structure

The main governing body of Care and Repair (Leeds) is the Board of Trustees, which meets quarterly. The Chief Executive and Managers of the organisation attend the Board meetings.

The Officers of the Board of Trustees are: Rosie Hardy (Chair), Andrea Tait (Vice-Chair), Stuart Marquis (Secretary) and Neil Canwell (Treasurer).

The Board of Trustees has established a Strategy and Finance Sub-Committee, which meets monthly in between the quarterly Board meetings. The Strategy and Finance Sub-Committee makes decisions regarding the strategic direction, financial impacts and risks, which are put forward to the full Board for ratification. The Strategy and Finance Sub-Committee meetings are attended by Officers and other appointed Trustees, the Chief Executive Officer and the Finance and Facilities Manager.

The Board of Trustees has established an Investment Sub-Committee, which meets quarterly. The Investment Sub-Committee oversees investment matters, which are put forward to the full Board. The Investment Sub-Committee meetings are attended by the Chair of Trustees, Treasurer of Trustees, two appointed Trustees, the Chief Executive Office and the Finance and Facilities Manager.

The Board of Trustees, Strategy and Finance Sub-Committee and Investment Sub-Committee operate according to the Rules and Terms of Reference. Special meetings are arranged as necessary.

The Board of Trustees make strategic decisions related to the organisation, and provide governance oversight of the Senior Management Team.

4. Pay Arrangements

Care & Repair (Leeds) uses the NJC Local Government pay scales as a guide to set the pay and remuneration level for all employees, including key management personnel.

The organisation regards the key management personnel as being the Chief Executive Officer, the Finance & Facilities Manager, the Service Delivery Manager, and the Head of Building Services Manager.

The Trustees are not employees, and act for Care & Repair (Leeds) on a voluntary basis.

5. Risk Statement

The Board of Trustees has in place a system to ensure that major risks to which Care & Repair (Leeds) is exposed, as identified by the Trustees, are reviewed, and systems and control measures are established to manage those risks. A Risk Register Report is provided and regularly reviewed by the Board of Trustees, and risk is also considered by the Strategy and Finance Sub-Committee.

Key strategic risks identified for the organisation and control measures are:

Failure to deliver the key performance outcomes of the contracted services and deliver on the responsibilities as the Lead Organisation managing certain contracted services – robust monitoring of performance and progress against targets; maintaining good relationships with the Commissioners; robust partnership agreements; regular operational meetings with partners.

Failure to grow work and increase fee income – improved staffing and structure; more efficient working practices and delivery of projects; monitoring of performance and progress; diversification growth strategy; tendering team; seeking opportunities to deliver new services for current commissioners; relationship building with other organisations.

Care and Repair (Leeds) Limited

Report of the Trustees for the year ended 31 March 2023 (continued)

Budget pressure due to changing and fluctuating income streams, increasing costs and deficit pension contribution from previous membership of Pensions Trust Social Housing Defined Benefit Scheme – seeking new projects and income streams in keeping with objectives; enhanced recording and reporting of finances; prudent budgeting; managing of costs; managing of deficit pension contribution.

OBJECTIVES, ACTIVITIES AND ACHIEVEMENTS

1. Our Objectives and Focus

The main objective of Care and Repair (Leeds) is “to carry out, for the benefit of the community, services to relieve those in need by reason of age, disability and financial hardship by providing or facilitating the provision of safe, warm, secure, well-maintained and adapted homes, and to promote such people’s independence”.

We aim to design and deliver practical solutions to help our clients maintain independence and quality of life in their homes for as long as possible. The vision is to be the first choice and trusted provider of these services in the community.

Our core values are to be professional, collaborative, client-centred, trusted, reliable and excellent in our delivery of services.

When reviewing the aims and objectives of the charity, and in planning future activities, the Trustees have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

2. Activities and Achievements

Care & Repair (Leeds) has achieved its objectives by providing a wide range of services which are described below. These are available throughout the whole of Leeds City Council area. The eligibility criteria for each service is defined by the funder for the specific service. The majority of services are targeted at older people or disabled people of any age, or people vulnerable due to their health conditions. People can refer themselves for most services or they can be referred by statutory or voluntary organisations in Leeds.

It has been a busy and productive year at Care & Repair (Leeds), during which we have focussed on:

- monitoring our performance;
- making operational improvements;
- growth;
- developing and growing our team.

We successfully renewed our CHAS accreditation and, for the first time, gained accreditation with Constructionline.

Darren Jackson won the Technical Officer of the Year at the Foundations National Healthy Housing Awards 2022.

3. Home Independence and Warmth Service – “Home Plus Leeds”

Care and Repair (Leeds) has continued to work with Leeds City Council (LCC) to deliver the city-wide Home Independence and Warmth service, which is branded as “Home Plus Leeds” and has an annual budget of approximately £720k.

We are the Lead Organisation, and work in partnership with Age UK Leeds and Groundwork Leeds (Green Doctor).

Referrals have increased throughout the year, and we have exceeded our targets. As part of the service:

809 people were assisted in returning from hospital;

3403 people received falls prevention assessments and equipment (yearly target of 1800 people);

Care and Repair (Leeds) Limited

Report of the Trustees for the year ended 31 March 2023 (continued)

809 people were assisted in returning from hospital;
3403 people received falls prevention assessments and equipment (yearly target of 1800 people);
1051 households received heating and fuel poverty assessments and support (yearly target of 900);
168 households received repairs to reduce hazards in their homes;
47 people received wellbeing support, including assisting with benefits applications, which resulted in £24k of additional benefits being secured.

Over the year we have maintained our focus on providing a high quality service, and LCC has been very complimentary in its feedback and performance reviews.

To improve performance, we have sourced better equipment, and recruited new contractors to fit equipment and carry out repairs.

The current contract ends in September 2023. In recognition of our hard work and success, we are delighted that LCC has invited us to retender for the new Home Plus Leeds contract on a direct award basis. The new contract shall commence in October 2023 and shall last for 3 years with a potential 2 year extension.

4. Fuel Poverty Service

With funding of approximately £230k from Leeds City Council, Care & Repair (Leeds) has worked in partnership with Green Doctor to support particularly vulnerable households which meet the Home Plus Leeds criteria and suffer with cold-related illnesses.

Working strategically to identify clients in the most deprived areas of Leeds:
1270 households were directly assisted to reduce fuel poverty;
607 households received energy saving cooking and heating appliances;
19 households were fitted with replacement boilers.

We were pleased to provide this boost to clients struggling with the high cost of fuel - and within a very short timeframe.

We hope to continue this service in Winter 2023/2024, funding permitting.

5. Enhance Home Support Service

Working alongside the Neighbourhood Teams, Care & Repair (Leeds) received funding of approximately £88k from Leeds Community Health to provide "enhanced" home support for up to 3 months following a hospital discharge.

To counter a slow start to the service, we used our Hospital Discharge list from the Home Plus Leeds service to identify Enhance clients. As a result, we supported 23 people to help them recover at home and avoid returning to hospital.

The Enhance Home Support Service will continue next year and it has been recognised that Enhance clients would benefit from Home Plus Leeds service as part of their recovery. Therefore, to make better use of our expertise, Enhance clients across Leeds will be directed to us for a Home Plus Leeds assessment and any appropriate services. This is expected to increase referrals to us.

6. Household Support Service

With central Government funding of approximately £30k, Care & Repair (Leeds) has provided help with the high costs of fuel to households on certain benefits.

To provide long term benefits from this relatively small grant:
14 households were fitted with replacement boilers;
51 households received vouchers or top-ups.

Care and Repair (Leeds) Limited

Report of the Trustees for the year ended 31 March 2023 (continued)

7. Household Adaptations Service

We are commissioned by Leeds City Council (LCC), Leeds Childrens Services, housing associations and private individuals to provide a wide range of various household adaptations services.

This has been a year of transition and growth for the Technical Team, during which we overachieved on our budget by 22% with an overall income of £452,440, recruited and created a new organisational structure, reviewed and implemented improved work practices and managed increasing workloads.

The recruiting of a new Head of Building Services, a new Technical Officer and two Graduate Technical Officers has enabled us to create a scalable team with solid foundations and range of expertise. The new organisational structure better identifies skills and provides career development.

Whilst maintaining our current contracts, we have seen new work streams. For example, LCC has commissioned us to work on the Weatherproofing and Bathing Adaptations schemes. Our developing relationship with Belle Isle Tenant Management Organisation (BITMO) has resulted in our delivering several new projects. As a result, the number of income streams has increased from 5 to 9.

There has been a 50% increase in referrals, 234 received in total. With improved efficiencies and productivity, we have been able to complete 195 housing projects over the year, an increase of 82%. These completed projects include:

LCC Health and Housing service – 91;
Privately commissioned adaptations – 11;
LCC Health & Housing Disabled Facilities Grant (DFG) scheme – 18;
Leeds Children Services – 3;
DFG Preferred – 1;
Bathing Adaptations service – 32;
Weatherproofing scheme – 28;
BITMO - 11.

Each completed project benefits a household and family, making life changing improvements.

Next year, we shall consolidate on the improvements made. Our priorities will continue to be high quality project delivery, excellent customer service and maintaining our Health & Safety record. As part of our diversification and growth strategy, we shall tender for new work, pursue relationships with other Housing providers and organisations who have expressed an interest in us and work to improve the conversion rate of referrals to projects for private clients.

8. Finance and Operational Facilities

Finance and Facilities Manager Colin Weir has worked with Treasurer Trustee Neil Canwell to enhance the monthly recording of finances, financial management and reporting of the finances to the Trustees.

We have formed an Investment Sub-Committee of Trustees to oversee appropriate investment of funds.

Over the year, operational facility improvements have included installing the new Enreach telephone system which enables our staff to answer client's phone calls on their PC's, laptops and mobiles, introducing the Breathe HR system, and refurbishing the ground floor office space.

We shall be introducing a new case management system, Charity Log, as part of the new Home Plus Leeds contract in 2023.

1. Communication

We have worked to improve our communications with clients, funders, stakeholders and the general public by:
holding Client Forums to gain useful feedback;

Care and Repair (Leeds) Limited

Report of the Trustees for the year ended 31 March 2023 (continued)

creating a video about how we helped a client with falls preventions;
improving our website, where site visits have increased from 3066 to 10,435 and browsing sessions reached 19,884 compared with 5,858 in the previous year;
growing our social media presence, increasing our Facebook followers by 32% and Twitter (now 2076) followers by 38%;
holding regular meetings with our commissioners and partners, supplying service data.

2. Staff

Investing in our future we have welcomed Colin Weir as Finance and Facilities Manager, Carlos Reed as Head of Building Services, Rosetta Mills as Executive Assistant, Lee Stansfield as Enhance Support Worker, Gideon Ward as a Technical Officer, Kaya Baskaran and Miriam Shar as Graduate Technical Officers, Shirley Luk as Senior Administrator (covering for Rhiannon Eckley's maternity leave).

We are now a team of 26 employees. Over the year, Pat Harter and Dave Harrison have acted as consultants on certain projects.

We said farewell and thanked colleagues Zulfi Ali and Michael Lassiter from the Technical Team, and Lindsay Noland, Shavina Gurum and Judith Dunderdale from the Support Team.

The growth and success of Care & Repair (Leeds) over the year demonstrates the commitment of our people, and we are grateful to them and their continued support.

People development continues to be a key focus. Over the year, we have:
started to hold Staff Forums so that we can improve communication of information to the team, and staff can ask questions and provide feedback;
improved the review process, introducing a skills and development matrix;
invested in training so that staff can provide further services, for example Energy Performance surveys;
arranged team activities and given small tokens to show appreciation.

3. Trustees

During the year we have welcomed new Trustees Kerry Jackson and Kate Simpson. Sadly, Philippa Willis resigned due to new work commitments.

Our focus as Trustees is to support colleagues to ensure the continued growth and success of Care & Repair (Leeds) for the benefit of the Leeds community.

We appreciate the contribution and dedication of each Trustee to Care & Repair (Leeds).

We continually seek to enhance the skills of the Board of Trustees with a balance of third sector and business skills.

Trustee recruitment is centred around the needs of Care & Repair (Leeds). We use community forums, and local and Trustee contacts to promote the work of the organisation. New Trustee applicants complete an application form and are interviewed by the Chairman, or a Board Officer and the Chief Executive Officer.

We are also grateful for the input and commitment of Observers Ruth Whittaker and Councillor David Jenkins.

FINANCIAL REVIEW

Care & Repair (Leeds) generated an operating surplus of approximately £21,000 before actuarial losses of approximately £56,000 relating to the Social Housing Defined Benefit Pension Scheme. As such, Care & Repair (Leeds) made an overall operating deficit of £35,402 for the year under review, and has a free reserves balance of £178,376.

Care and Repair (Leeds) Limited

Report of the Trustees for the year ended 31 March 2023 (continued)

1. Principle Funding Sources

The organisation's principal funding sources are Leeds City Council and Leeds Clinical Commissioning Group. Other funding sources are grants from charitable trusts for specific projects, donations and fee income from disabled adaptations and private works. All funding received is used to support the key objectives of the organisation, supporting independence in the home.

2. Pension Liability

Care & Repair (Leeds)'s net liabilities include a funding deficit of £323,000 (2022: £330,000) relating to the pension scheme, which has been calculated under FRS102 in respect of the organisation's participation in the Social Housing Defined Pension Benefit Scheme. The FRS102 calculation can vary considerably according to the assumptions at each year-end. It has no immediate material effect on the cash flow of Care & Repair (Leeds) as it is not a liability which must be settled immediately. The Trustees consider that this deficit should be disregarded for reserves policy purposes in the short term and are taking steps to manage the organisation's long term pension liabilities.

3. Reserves Policy

Care & Repair (Leeds) has a reserves policy approved by the Board of Trustees. It covers 2 areas:

- Premises Reserves: The office building is owned by Care & Repair (Leeds) and £200,000 is held in reserve to provide for urgent repairs or improvements which may be needed.
- Staffing Reserves: The organisation employs 26 staff, and £120,000 is held in reserve to allow for any possible redundancies or unforeseen emergency staff cover.

1. Fundraising

Care & Repair (Leeds) does not actively fundraise from the public, and no professional fundraisers or commercial participators are engaged. Where donations are received, this is on a voluntary basis from individuals or other third-party organisations, and donations are not actively sought. Fundraising in the charity sector has been regulated by the Fundraising Regulator since 2015 but the organisation is not specifically registered. The Board of Trustees is not aware of any failure by Care & Repair (Leeds) to comply with the regulation and no complaints have been received in relation to any form of fundraising.

FUTURE PLANS FOR 2023-2024

Care & Repair (Leeds)'s strategic priorities, as agreed by the Board of Trustees are:

1. To be an independent agency which is self-sustaining and creating our own future;
2. To grow our business and secure new sources of income;
3. To provide a complementary, quality, holistic service;
4. To be an effective and efficient charitable organisation – clear about the costs and benefits of our work;
5. To listen to our clients and provide an excellent service;
6. To value all staff, volunteers, and Trustees and ensure a skilled, high quality, and diverse team.

We continue to be excited by the opportunities to reform and grow our services for the benefit of the Leeds community.

Over the coming year:

- Following the very positive feedback from Leeds City Council, the new Home Plus contract commences in October 2023 and will last for 3 years with a potential 2 year extension;
- We are introducing a new case management system, Charity Log, to improve the measuring and reporting of services;
- We shall review working practices and re-structure the Home Plus team to improve work flows and skills;
- Funding permitting, we shall provide the Fuel Poverty Scheme with a longer lasting impact for our clients;

Care and Repair (Leeds) Limited

Report of the Trustees for the year ended 31 March 2023 (continued)

- We shall provide Home Plus assessments and any appropriate services for Enhance clients
- The Technical Team will consolidate on their improvements and success;
- We shall seek to grow and diversify the work of the Technical Team;
- We shall carefully manage budgets due to increased operating costs and variable work flows.

In summary, there is much to be excited about in the coming year. Whilst carefully managing our budgets, we are confident that our success will positively impact on an increasing number of vulnerable and elderly people, throughout the Leeds city community.

STATEMENTS AND SIGNATURES

1. Statement of Responsibilities of the Board of Trustees

The Co-operative and Community Benefit Societies Act 2014 requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of Care & Repair (Leeds) as at the end of that financial year and of its income and expenditure for the year ended on that date. In preparing those financial statements, the Board of Trustees has:

- selected suitable accounting policies and applied them consistently;
- made judgments and estimates which are reasonable and prudent;
- followed applicable accounting standards;
- prepared the financial statements on a going concern basis, unless it is inappropriate to presume that Care & Repair (Leeds) will continue in business.

The Board of Trustees is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of Care & Repair (Leeds). It is also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

2. Statement of Disclosure to our Auditors

In so far as the Trustees are aware at the time of approving our Trustees' Annual Report:

- there is no relevant information, being information needed by the Auditor in connection with preparing their report, of which the Auditor is unaware; and
- the Trustees, having made enquiries of fellow Trustees and the Auditor that they ought to have individually taken, have each taken all steps which he/she is obliged to take as a Trustee in order to make themselves aware of any relevant audit information and to establish that the Auditor is aware of that information.

Auditors

Azets Audit Services Limited have indicated their willingness to stand for reappointment at the forthcoming Annual General Meeting.

The report was approved by the Board of Trustees on..... and signed on its behalf by:

.....
Rosie Hardy
Chair of the Board of Trustees

.....
Neil Canwell
Treasurer

.....
Stuart Marquis
Secretary

Care and Repair (Leeds) Limited

Independent Auditor's report to the Members of Care and Repair (Leeds) Limited

We have audited the financial statements of Care and Repair (Leeds) Limited for the year ended 31 March 2023 which comprise the statement of financial activity, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the society's affairs as at 31 March 2023 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the society in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Society's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the March financial statements and our auditor's report thereon. The committee of management are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Care and Repair (Leeds) Limited

Independent Auditor's report to the Members of Care and Repair (Leeds) Limited

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- the society has not kept proper books of account, and not maintained a satisfactory system of control over its transactions, in accordance with the requirements of the legislation;
- the income account, any other accounts to which our report relates, and the balance sheet are not in agreement with the society's books of account; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the committee of management

As explained more fully in the committee of management's responsibilities statement, the committee of management are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the committee of management are responsible for assessing the society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee of management either intend to liquidate the society or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/apb/scope/private.cfm. This description forms part of our auditor's report.

Extent to which the audit was considered capable of identifying irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

Care and Repair (Leeds) Limited

Independent Auditor's report to the Members of Care and Repair (Leeds) Limited

Extent to which the audit was considered capable of identifying irregularities, including fraud (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the society through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias and;
- Performing audit work over the timing and recognition of income and in particular whether it has been recorded in the correct accounting period.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the society's members, as a body, in accordance with section 87 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the society's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the society and the society's members as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services Limited
Statutory Auditor

.....

33 Park Place
Leeds
LS1 2RY

Care and Repair (Leeds) Limited

Statement of Financial Activities for the year ended 31 March 2023

	Notes	Unrestricted Funds	Designated pension fund	Designated other funds	Restricted Funds	Total Funds 2023	Total Funds 2022
		£	£	£	£	£	£
Income from:							
Donations and legacies	2	3,932	-	-	-	3,932	3,340
Charitable activities	3	4,045,399	-	-	3,265	4,048,664	2,790,067
Other trading activities	4	544,029	-	-	-	544,029	381,643
Investments		1,469	-	-	-	1,469	2,118
Total income		4,594,829	-	-	3,265	4,598,094	3,177,168
Expenditure on:							
Charitable activities	5	(4,561,231)	(13,000)	-	(3,265)	(4,577,496)	(3,214,828)
Total expenditure		(4,561,231)	(13,000)	-	(3,265)	(4,577,496)	(3,214,828)
Net income/(expenditure)		33,598	(13,000)	-	-	20,598	(37,660)
Transfers between funds							
		(201,000)	76,000	125,000	-	-	-
Other recognised gains/(losses):							
Actuarial (losses)/gains on pension obligation	19	-	(56,000)	-	-	(56,000)	22,000
Net movement in funds		(167,402)	7,000	125,000	-	(35,402)	(15,660)
Total funds brought forward	15, 16	789,888	(330,000)	195,000	2,219	657,107	672,767
Total funds carried forward	15, 16	622,486	(323,000)	320,000	2,219	621,705	657,107

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

A comparative statement of financial activities is shown at note 22 to these financial statements.

The notes on pages 15 to 27 form part of these financial statements.

Care and Repair (Leeds) Limited

Balance Sheet as at 31 March 2023

	Notes	2023	2022
		£	£
Fixed assets			
Tangible assets	9	121,110	123,818
Investments - Cash deposits	10	119,130	119,130
Current assets			
Debtors	11	568,239	631,093
Cash at bank and in hand		483,874	594,249
		1,052,113	1,225,342
Liabilities			
Creditors: amounts falling due within one year	12	(421,648)	(552,183)
Net current assets		630,465	673,159
Net assets excluding pension liability due after one year		870,705	916,107
Pension scheme deficit obligation due after more than one year	13, 19	(249,000)	(259,000)
Total net assets		621,705	657,107
Charity funds			
Non-equity share capital		11	11
Unrestricted funds - general		622,475	789,877
	16	622,486	789,888
Designated fund – premises		200,000	75,000
Designated fund – staff		120,000	120,000
	16	320,000	195,000
Designated fund – pension scheme	16	(323,000)	(330,000)
	16,17	619,486	654,888
Restricted funds	15,17	2,219	2,219
Total Funds	17	621,705	657,107

These financial statements were approved by the trustees on and signed on its behalf by:

.....
Rosie Hardy
Chair of the Board of Trustees

.....
Neil Canwell
Treasurer

.....
Stuart Marquis
Secretary

Society No: 25858R

Care and Repair (Leeds) Limited

Statement of Cash Flows for the year ended 31 March 2023

	Notes	2023 £	2022 £
Cash flows from operating activities:			
Net cash used in operating activities	21	(103,874)	(256,960)
Cash flows from investing activities:			
Interest received		1,469	2,118
Purchase of property plant and equipment		(7,970)	(9,296)
Net cash used in investing activities		(6,501)	(7,178)
Change in cash and cash equivalents in the year		(110,375)	(264,138)
Cash and cash equivalents at the beginning of the year		713,379	977,517
Cash and cash equivalents at the end of the year		603,004	713,379

Analysis of cash and cash equivalents:

Cash at bank and in hand		483,874	594,249
Cash deposits included in investments	10	119,130	119,130
Total cash and cash equivalents		603,004	713,379

Care and Repair (Leeds) Limited

Notes to the Financial Statements for the year ended 31 March 2023

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are as follows:

Community Benefit Society Information

Care and Repair (Leeds) Limited is the Home Improvement Agency for Leeds and is registered with the Co-operative and Community Benefits Society Act 2014 as a Registered Society (Number 25858R) with charitable status. The registered office is 323 Roundhay Road, Leeds, LS8 4HT.

Accounting Convention

The financial statements have been prepared on a going concern basis in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) ("Charities SORP (FRS102)") and the Community Benefit Society Act 2014.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

Care and Repair (Leeds) Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going Concern

The Trustees have prepared financial projections, taking into consideration the current economic climate. They have a reasonable expectation that adequate financial resources are available to enable the charity to continue in operational existence for the foreseeable future, and have adequate contingency plans in the event that income streams are reduced. Consequently the financial statements have been prepared on the basis that the Society is a going concern.

Income

Income is recognised as follows:

- Income is recognised when the society has entitlement to the funds, any performance conditions attaching to the item(s) have been met, it is probable that the income will be received and the amount can be measured reliably.
- Income from Government and other grants, whether 'capital' grants or 'income' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.
- Legacy entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.
- Investment income is included when receivable and the amount can be measured reliably by the charity.

Fund Accounting:

Unrestricted Funds are available to spend on the activities that further any purposes of charity.

Designated Funds are unrestricted funds which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted Funds represents income which the donor has specified to be solely used for particular areas of the society's work.

Care and Repair (Leeds) Limited

Notes to the Financial Statements for the year ended 31 March 2023 (continued)

1. Accounting Policies (continued)

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds which comprise the costs associated with fund raising activity.
- Expenditure on charitable activities which includes the costs of activities undertaken to further the purpose of the charity and their associated support costs.
- Other expenditure which represents those items not falling into any other heading.
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly relate to charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the society's activities. The bases on which support costs have been allocated are set out in note 5.

Operating Leases

Rentals applicable in respect of operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities ("SoFA") as incurred.

Pension Scheme

The society contributes to the Social Housing Pension Scheme, a defined benefit multi employer scheme which is closed to new members, at rates set by the scheme's actuaries. The charity has accounted for these pension costs in accordance with FRS102.

The society also contributes to defined contribution schemes on behalf of its employees. Amounts due to these schemes are recognised as an expense in the SoFA when they fall due for payment.

Staff Costs

The costs of short term employee benefits are recognised as a liability and an expense where settlement of obligations does not fall within the same period.

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is charged by equal instalments over the expected useful lives of the assets at the following rates:

Fixtures and fittings	25% straight line
Office Equipment	25% straight line
Freehold Buildings	2% straight line

No depreciation is provided on freehold land.

Investments

Investments represent short term cash deposits held for the purpose of obtaining higher rate interest income.

Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a maturity within 12 months after the balance sheet date.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments and accrued income represent time apportioned expenses or income to be recognised in a future accounting period.

Care and Repair (Leeds) Limited

Notes to the Financial Statements for the year ended 31 March 2023 (continued)

1. Accounting Policies (continued)

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. The impairment loss is recognised in the income and expenditure account.

Creditors, Loans and Provisions

Creditors, loans and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors, loans and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial liabilities are derecognised when, and only when, obligations are discharged, cancelled or they expire.

Amounts recognised as provisions are best estimates of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Critical Accounting Estimates and Judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are outlined below.

Defined benefit pension scheme

The society is a member of the Social Housing Pension Scheme, a multi-employer defined benefit scheme. The charity has recognised its share of scheme liabilities at fair value based on certain critical assumptions, such as discount rate, mortality and expected rates of return, as calculated by the scheme actuary, as detailed in Note 19 to these financial statements.

2. Income from Donations and Legacies

Donations and legacies:

	2023	2022
	£	£
General Donations	3,932	3,340

All income from donations in the current and prior year was unrestricted.

Care and Repair (Leeds) Limited

Notes to the Financial Statements for the year ended 31 March 2023 (continued)

3. Income from Charitable Activities

Grants and contract income for the year to 31 March 2023	Unrestricted £	Restricted £	2023 £
Gas Safe Grant	-	3,265	3,265
Home Plus	720,370	-	720,370
LCC - Properties	29,306	-	29,306
Enhance	73,684	-	73,684
Fuel Poverty	201,259	-	201,259
Disabled Adaptations	2,709,846	-	2,709,846
Weatherproofing	280,934	-	280,934
Household support forum	30,000	-	30,000
	4,045,399	3,265	4,048,664

Grants and contract income for the year to 31 March 2022	Unrestricted £	Restricted £	2022 £
Gas Safe Grant	-	3,400	3,400
Home Plus	699,370	-	699,370
LCC - Properties	22,287	-	22,287
Disabled Adaptations	2,065,010	-	2,065,010
	2,786,667	3,400	2,790,067

4. Income from other Trading Activities

	2023 £	2022 £
Fees and client contributions	544,029	381,643

All of the income from other trading activities in the current and prior year was unrestricted.

Care and Repair (Leeds) Limited

Notes to the Financial Statements for the year ended 31 March 2023 (continued)

5. Expenditure on Charitable Activities

	Total 2023 £	Total 2022 £
Activities undertaken directly:		
Salaries and agency costs	672,723	524,350
Pension deficit contribution (Note 7)	(56,285)	(49,312)
Contractors' costs and project stock	3,536,584	2,439,501
Travel, transport and subsistence	13,641	6,976
DFG expenses	100,395	56,234
	4,267,058	2,977,749
Support and governance costs:		
Salaries and agency costs	127,827	97,655
Pension deficit contribution (Note 7)	(10,695)	(9,370)
Other staff costs	10,331	4,751
Net interest cost (Note 19)	9,000	8,000
Rent, rates, heat and light	5,617	5,484
Cleaning and waste disposal	6,170	6,059
Insurance	14,754	9,106
Telephone	6,118	2,972
Printing and postage	4,896	5,608
Stationery	2,853	1,419
Computer and sundry expenses	7,226	3,735
Maintenance and equipment	37,208	23,790
Audit and accountancy	12,510	7,750
Publicity and photocopying	5,504	9,639
Conferences, meetings, subscriptions and professional fees	17,396	21,639
Training	5,056	2,561
Recruitment expenses	17,861	16,089
Bank charges	719	628
Depreciation	10,678	10,511
Sundries	19,409	7,272
Bad debt	-	1,781
	310,438	237,079
Total expenditure on charitable activities	4,577,496	3,214,828

Care and Repair (Leeds) Limited

Notes to the Financial Statements for the year ended 31 March 2023 (continued)

6. Net Income for the Year

This is stated after charging:	2023	2022
	£	£
Auditors' remuneration:		
Audit fees	8,500	6,000
Accountancy	1,925	1,750
Depreciation of owned tangible fixed assets	10,678	10,511

7. Employment Information

	2023	2022
	Number	Number
The average number of employees during the year was:	27	21

Staff costs during the year were as follows:

	2023	2022
	£	£
Wages and salaries	656,428	503,459
Social security costs	53,412	40,488
Pension costs	23,730	18,376
Staff cost in the Statement of Financial Activity	733,570	562,323
Pension deficit contributions paid	66,980	58,682
Total staff costs	800,550	621,005

No employees earned over £60,000 (2022: no employees).

Pension costs are allocated in the proportion to the related staffing costs incurred.

The key management personnel of Care and Repair (Leeds) Limited are the Chief Executive, the Finance & Facilities Manager, the Service Delivery Manager and the Head of Building Services Manager. The total employee benefits of the key management personnel of the society were £197,685 (2022: £191,132).

8. Trustees Information

No member of the board received remuneration for their services during either year. Expenses claimed amounted to £nil (2022: £nil).

Care and Repair (Leeds) Limited

Notes to the Financial Statements for the year ended 31 March 2023 (continued)

9. Tangible Fixed Assets

	Freehold Land and Buildings £	Office Equipment £	Fixtures and Fittings £	Total £
Cost				
At 1 April 2022	139,666	53,754	39,877	233,297
Additions	-	7,970	-	7,970
At 31 March 2023	139,666	61,724	39,877	241,267
Depreciation				
At 1 April 2022	28,509	44,808	36,162	109,479
Charge for the year	2,193	4,770	3,715	10,678
At 31 March 2023	30,702	49,578	39,877	120,157
Net book values				
At 31 March 2023	108,964	12,146	-	121,110
At 31 March 2022	111,157	8,946	3,715	123,818

Freehold land and buildings includes freehold land at an estimated cost of £30,000 (2022: £30,000) which is not depreciated in accordance with the accounting policy.

10. Investments

	2023 £	2022 £
Short term cash deposits	119,130	119,130

11. Debtors

	2023 £	2022 £
Trade debtors	341,202	453,467
Prepayments	7,588	7,285
Sundry debtors	219,449	170,341
	568,239	631,093

12. Creditors: Amounts Falling Due Within One Year

	2023 £	2022 £
Trade creditors	186,621	411,601
Pension scheme deficit obligation (Note 19)	74,000	71,000
Taxation and social security	26,528	43,712
Deferred income	98,032	-
Other creditors and accruals	36,467	25,870
	421,648	552,183

Included within taxation and social security are overpaid employer's pension contributions totalling £439 (2022 - unpaid contributions of £1,449).

Care and Repair (Leeds) Limited

Notes to the Financial Statements for the year ended 31 March 2023 (continued)

13. Creditors: Amounts Falling Due After More Than One Year

	2023 £	2022 £
Pension scheme deficit obligation (Note 19)	249,000	259,000

14. Deferred Income

	2023 £	2022 £
At 1 April 2022	-	-
Deferred in year	98,032	-
At 31 March 2023	98,032	-

Deferred Income comprises income received in the year but which relates to a future period.

15. Restricted Funds

For the year ended 31 March 2023	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
Gas Safe Grant	2,219	3,265	(3,265)	2,219
Total restricted funds	2,219	3,265	(3,265)	2,219

For the year ended 31 March 2022	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
Gas Safe Grant	2,605	3,400	(3,786)	2,219
Total restricted funds	2,605	3,400	(3,786)	2,219

Purpose of funds:

The restricted fund consists of grant funding for the provision of specific projects or schemes.

Gas Safe Grant – to provide gas safety measures for vulnerable people.

Care and Repair (Leeds) Limited

Notes to the Financial Statements for the year ended 31 March 2023 (continued)

16. Unrestricted Funds

For the year ended 31 March 2023	Balance at 1 April 2022 £	Income £	Expenditure /transfers £	Gain on Pension Scheme £	Balance at 31 March 2023 £
Designated funds					
Premises reserve	75,000	-	125,000	-	200,000
Redundancy reserve	120,000	-	-	-	120,000
	195,000	-	125,000	-	320,000
Designated pension fund	(330,000)	-	63,000	(56,000)	(323,000)
	(135,000)	-	188,000	(56,000)	(3,000)
Unrestricted funds					
General funds	789,877	4,594,829	(4,762,231)	-	622,475
Non-equity share capital	11	-	-	-	11
	789,888	4,594,829	(4,762,231)	-	622,486
Total unrestricted funds	654,888	4,594,829	(4,574,231)	(56,000)	619,486

For the year ended 31 March 2022	Balance at 1 April 2021 £	Income £	Expenditure /transfers £	Gain on Pension Scheme £	Balance at 31 March 2022 £
Designated funds					
Premises reserve	75,000	-	-	-	75,000
Redundancy reserve	120,000	-	-	-	120,000
	195,000	-	-	-	195,000
Designated pension fund	(399,000)	-	47,000	22,000	(330,000)
	(204,000)	-	47,000	22,000	(135,000)
Unrestricted funds					
General funds	874,151	3,173,768	(3,258,042)	-	789,877
Non-equity share capital	11	-	-	-	11
	874,162	3,173,768	(3,258,042)	-	789,888
Total unrestricted funds	670,162	3,173,768	(3,211,042)	22,000	654,888

Purpose of Designated Funds:

The Premises Reserve was created to ensure sufficient funds are available to meet major repair and development costs at the society's head office. It has been increased in the year to meet the potential costs of an office relocation.

The Redundancy Reserve was set up to fund redundancy payments in the event that the society fails to attract sufficient funding to fund its activities in the future. The management committee plan to hold the fund level at two months' salary costs, to be set aside as surplus funds permit.

Care and Repair (Leeds) Limited

Notes to the Financial Statements for the year ended 31 March 2023 (continued)

17. Analysis of net assets by fund

For the year ended 31 March 2023	Unrestricted	Restricted	Total
	£	£	
Tangible fixed assets	121,110	-	121,110
Investments	119,130	-	119,130
Current assets	1,049,894	2,219	1,052,113
Current liabilities	(421,648)	-	(421,648)
Long term liabilities	(249,000)	-	(249,000)
Total net assets	619,486	2,219	621,705

For the year ended 31 March 2022	Unrestricted	Restricted	Total
	£	£	
Tangible fixed assets	123,818	-	123,818
Investments	119,130	-	119,130
Current assets	1,223,123	2,219	1,225,342
Current liabilities	(552,183)	-	(552,183)
Long term liabilities	(259,000)	-	(259,000)
Total net assets	654,888	2,219	657,107

18. Taxation

HMRC confirmed that the Society is exempt from taxation under Section 505(1)(e) of the Income and Corporation Taxes Act 1988 (now re-enacted under Section 478 of the Corporation Tax Act 2010).

19. Pension Costs

The society participates in the Social Housing Pension Scheme, a defined benefit and multi-employer scheme which provides benefits to some 500 non-associated employers.

The scheme is classified as a 'last-man standing arrangement'. Therefore the society is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out with an effective date of 30 September 2020. This actuarial valuation was released on 19 August 2021 and showed assets of £4,553m, liabilities of £6,075m and a deficit of £1,553m.

Present Value of Obligation	2023	2022
	£000's	£000's
Present value of obligation	323	330
Shown in the financial statements as:		
Creditors due within one year	74	71
Creditors due in more than one year	249	259
	323	330

Care and Repair (Leeds) Limited

Notes to the Financial Statements for the year ended 31 March 2023 (continued)

19. Pension Costs (continued)

Reconciliation of Opening and Closing Provision	2023 £000's	2022 £000's
Movements in the present value of defined benefit obligations:		
Liabilities at 1 April 2022	2,415	2,498
Benefits paid	(54)	(51)
Actuarial (gains)/losses due to scheme experience	(22)	121
Actuarial (gains)/losses due to changes in demographic assumptions	(4)	(39)
Actuarial gains due to changes in financial assumptions	(659)	(170)
Expenses	4	3
Interest cost	67	53
As at 31 March 2023	1,747	2,415
Movements in the fair value of plan assets:		
Fair value of assets at 1 April 2022	2,085	2,099
Interest income	58	45
Actuarial (losses) due to scheme experience	(741)	(66)
Benefits paid	(54)	(51)
Contributions by the employer	76	58
At 31 March 2023	1,424	2,085
Movements in the fair value of plan assets:		
Fair value of assets	1,424	2,085
Fair value of plan liabilities	(1,747)	(2,415)
Net scheme liability	323	330
Income and expenditure impact		
	2023	2022
	£000s	£000's
Interest income	58	45
Interest cost	(67)	(53)
Net interest expense	(9)	(8)
Expenses	4	3
Total expenses recognised	13	11
Actuarial re-measurements:		
- impact of any change in assumptions	(56)	22
Assumptions		
	2023	2022
	% per annum	% per annum
Discount rate	4.88	2.79
Inflation (RPI)	3.20	3.62
Inflation (CPI)	2.74	3.21
Salary growth	3.74	4.21
Allowance for commutation of pension for cash	75% of maximum	75% of maximum

Care and Repair (Leeds) Limited

Notes to the Financial Statements for the year ended 31 March 2023 (continued)

19. Pension Costs (continued)

The mortality assumption adopted at 31 March 2023 would imply the following life expectancies:

	2023	2022
	% per annum	% per annum
Male retiring in 2023	21.0	21.1
Female retiring in 2023	23.4	23.7
Male retiring in 2043	22.2	22.4
Female retiring in 2043	24.9	25.2

20. Related Party Transactions

There are no related party transactions in either this or the previous year, other than as detailed in note 8.

21. Net Cash used in Operating Activities

	2023	2022
	£	£
Net income/(expenditure) for the year	20,598	(37,660)
Adjustments for:		
Depreciation	10,678	10,511
Interest received	(1,469)	(2,118)
Defined benefit pension scheme adjustments	(63,000)	(47,000)
Decrease/(Increase) in debtors	62,854	(461,948)
(Decrease)/Increase in creditors	(133,535)	281,255
Net cash used in operating activities	(103,874)	(256,960)

Care and Repair (Leeds) Limited

Notes to the Financial Statements for the year ended 31 March 2023 (continued)

22. Comparative Statement of Financial Activities for the year ended 31 March 2022

	Unrestricted Funds	Designated pension fund	Designated funds	Restricted Funds	Total Funds 2022
	£	£	£	£	£
Income from:					
Donations and legacies	3,340	-	-	-	3,340
Charitable activities	2,786,667	-	-	3,400	2,790,067
Other trading activities	381,643	-	-	-	381,643
Investments	2,118	-	-	-	2,118
Total income	3,173,768	-	-	3,400	3,177,168
Expenditure on:					
Charitable activities	3,200,042	11,000	-	3,786	3,214,828
Total expenditure	3,200,042	11,000	-	3,786	3,214,828
Net expenditure	(26,274)	(11,000)	-	(386)	(37,660)
Transfers between funds	(58,000)	58,000	-	-	-
Other recognised gains/(losses):					
Actuarial gains on pension obligation	-	22,000	-	-	22,000
Net movement in funds	(84,274)	69,000	-	(386)	(15,660)
Total funds brought forward	874,162	(399,000)	195,000	2,605	672,767
Total funds carried forward	789,888	(330,000)	195,000	2,219	657,107